



# Living The Lourdes Way

## Strategic Plan 2025 - 2028

### Engage • Learn • Succeed

Our Lady of Lourdes is a supportive Catholic community, guided by Gospel values and the Charism of the Ursuline tradition, where everyone feels a sense of belonging. Working in partnership with all community members, we empower our students to be courageous, to be kind, and to serve.

We believe education at Lourdes is a powerful influence on student engagement and success – shaping not only how students learn, but how they see, think and act in the world. Students engage as active participants in quality, inclusive learning experiences. To actively contribute to society, Lourdes Learners will grow to think globally, act locally- reflecting the messages of Jesus in their actions.



#### Our Values

- We are a Community
- We are Courageous
- We are Kind
- We Serve

#### The Traits of a Learner and Global Citizen

- Communicate
- Act
- Look
- Listen
- Think



Proudly part of:  
**Diocese of Toowoomba  
Catholic Schools**

# Strategic Plan 2025–2028

## Engaged students, learning

### Empowering Students to Succeed

Develop student capabilities and dispositions of effective and successful learners, including social emotional regulation, positive behaviour and relationships.

### Delivering Quality Teaching & Learning

Embed a whole school approach to teaching and learning, aligning curriculum, pedagogy, assessment and reporting.

### Knowing our Learners

Ensure student learning, progress, and academic success is supported by analysing utilising and monitoring academic, behaviour and social emotional data to inform strategies and timely support and interventions.

### Engaging All

Provide opportunities to engage students to pursue interests, aspirations and motivations.



## Using resources wisely

### A Place to Belong

Grow enrolments to enable a three-stream school.

### Building a Sustainable Future

Develop a Master Plan to meet the needs of students, staff and community, guided by the Catholic Social Teaching of Care for our Common Home.

### Resourcing by Design

Create a culture of innovation and efficiency to manage financial, human and physical resources, maximising outcomes for all students.



## Being distinctively Catholic

### Lourdes Way in Action

Foster an authentic and contemporary school wide approach, connecting catholic identity, charism, school values, and Called to Think.

### Engaging and Learning in RE

Embed the use of evidence-based pedagogy and high impact teaching strategies to enhance student engagement and learning in religious education.

### Forming our People

Enhance our catholic identity through the formation of staff, students and community, developing a deeper understanding of the Ursuline tradition of St Angela Merici, Our Lady, and St Bernadette.



## Valuing our people

### Fostering our Culture

Ensure school culture affirms all members of the community as essential for fostering a strong sense of belonging and engagement.

### Striving Together

Commit to a school wide approach to professional learning building staff capacity and a culture of curiosity, collaboration and collegiality, affirming positive wellbeing.



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OF LOURDES

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